GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:4276
ANSWERED ON:12.12.2016
Criteria for Granting Pension and Medical Facilities
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Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a)the details of the norms or criteria for granting pension and medical facilities in ESIC hospitals to the dependents of the deceased employee, in the private sector companies;
(b)whether the Government has come across any cases of false claims relating to pension by the heirs of the deceased and if so, the details thereof;
(c)the mechanism put in place by the Government to monitor genuine and bonafide disbursal of pension and medical facilities to dependents;
(d)the details of the various schemes which are applicable to Widow of the pensioners;
(e)the details of the beneficiaries of the pension schemes in the last three years and current year, State /UT-wise; and
(f)the details of the amount sanctioned and spent on pension and healthcare schemes during the said period, State /UT-wise?

Answer

(a): There is no provision under Employees' State Insurance(ESI) Act to provide "pension" as such to a worker post retirement or to his widow and other dependents. However, under Rule 58 of ESI (Central) Rule 1950, the dependents of the deceased employee who dies due to employment injury is entitled to the dependent benefit. No medical facilities are provided to the dependents of the deceased employee as there is no provision for medical facilities to the dependents of the deceased employee.
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(b): No case of false claim relating to dependent benefits by the heirs of the deceased employee has been received in ESIC.

(c): ESIC has put in place following mechanism to ensure genuine and bona-fide disbursal of dependent benefits and medical facilities to dependents:

1) The details, furnished by the employer in the Declaration Form, are used for matching information of the dependents when the latter comes for receiving payments.
2) Pehchan cards are also being issued for Insured Person as well as his family members. The information captured in the cards, including biometric details, are used for ascertaining genuineness of the claimants.
3) Aadhar Cards are also being seeded to Pehchan cards of the Insured Persons for authentication.

(d): Medical Benefits are extended to widow of retired/ deceased Insured person in accordance with Rule 60 and 61 of ESI (Central) Rule 1950.

(e): The details of the beneficiaries of the Dependent Benefits for last three years (State/UT Wise) is at Annexure-I.

(f): Details are at Annexure-II.

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